

Health and Safety Plan Summary: **Abraxas Leadership Development Program**

Initial Effective Date: August 30, 2021

Date of Last Review: August 30, 2021

Date of Last Revision: August 30, 2021

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

In compliance with Pennsylvania Department of Education guidance, Abraxas Leadership Development Program (LDP) created this Health and Safety Plan to serve as the local guidelines for all instructional and non-instructional school activities. Abraxas Leadership Development Program developed this Health and Safety Plan in consultation with local health agencies to meet the unique needs of our residential student population. This plan includes flexibility to adapt to changing conditions and focuses on professional learning and communications, to ensure all stakeholders in the Abraxas Leadership Development Program community are fully informed and prepared for phased or rapid changes of school throughout the facility. This plan will be presented to the Abraxas Board of Directors within 30 days for approval. Abraxas Leadership Development Program will continue to monitor our Health and Safety Plan throughout the year and update as needed. Any revisions will be reviewed by the Abraxas Board of Directors, as needed, and posted on our public website, <https://abraxasyfs.com>

The health and safety of the students and staff at Abraxas Leadership Development Program continues to be of the utmost importance. The Abraxas Leadership Development Program will continue to monitor available information related to the COVID-19 Pandemic, and take the necessary steps to respond appropriately. We will continue to follow the latest mandates issued by the Governor's Office, the Pennsylvania Department of Health (PA DoH), and the Pennsylvania Department of Education (PDE). As conditions change related to COVID-19, protocols are subject to change. Included within this plan are strategies from our previous health and safety plan that are both practical and have proven effective.

2. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

The Abraxas Leadership Development Program will provide three instructional strategies for the 2021-2022 school year.

1. Full in-person, 5 days per week, instructional model
2. Hybrid model delivering instruction on units and in school if quarantine becomes necessary using partial virtual instruction
3. Full virtual instructional model in quarantine environments

While we are planning for a full in-person instructional model there may be times when we must shift to short term virtual models if warranted by current health conditions and/or through direct guidance from the PA DoH.

The Abraxas Leadership Development Program has multiple resources available to respond to the social and emotional needs of students. We will continue to provide these resources to families on an as needed basis. Additionally, all staff has access to an Employee Assistance Program.

As Abraxas Leadership Development Program is a residential treatment facility, we provide all meals and snacks for students. We will continue to follow Federal, State and local regulations and the advice of the CDC to insure proper safe food delivery.

3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
a. Universal and correct wearing of masks ;	<p><u>Students:</u> In the absence of a mask mandate, usage will not be required. Students who wish, may wear masks regardless of vaccination status. Masks are encouraged for those who are concerned about their health or have health issues.</p> <p><u>Staff:</u> currently required to wear masks regardless of vaccination status.</p> <p><u>Visitors:</u> required to wear a mask regardless of vaccination status. Abraxas will continue to review recommendations from the CDC and</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
	implement prevention and mitigation measures, to the greatest extent practicable, based on student/school needs.
b. <u>Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding);</u>	LDP will continue the use of strategic grouping and cohorts, as needed, to allow for physical distancing. In all school environments non-essential furniture has been removed and individual student desks will be physically distanced to the maximum extent feasible.
c. <u>Handwashing and respiratory etiquette;</u>	LDP will continue to encourage and practice sound handwashing and respiratory etiquette as it did during the 2020/2021 school year. LDP will continue mandatory hand washing and/or use of hand sanitizer after using the bathroom and before/after eating.
d. <u>Cleaning and maintaining healthy facilities, including improving ventilation;</u>	<p>LDP will continue to clean, provide ventilation and maintain healthy facilities as during the 2020/2021 school year.</p> <p>Frequently touched surfaces - Cleaned and disinfected daily, including desktops, chairs, electronic devices door handles, sink handles, etc.</p> <p>Building ventilation: Maximize outside air flow within the capacity of our building. All HVAC systems will be set to maximize airflow and ventilation and strategic use of portable air purifiers.</p> <p>Physical Education/Art/Music All shared materials will be sanitized daily and in between uses. Lessons will be adjusted to focus on minimizing and/or eliminating shared materials.</p>
e. <u>Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;</u>	<p>LDP will continue to contact trace and notify close contacts of a positive case.</p> <p>LDP will follow the CDC guidelines as required by PA DoH/PDE. Quarantining is not required for anyone vaccinated. https://www.cdc.gov/coronavirus/2019-ncov/php/contact-tracing/contact-tracing-plan/appendix.html#contact</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
<p>f. Diagnostic and screening testing;</p>	<p>Visitors, volunteers, and all staff will be screened for COVID-19 for entry of the building. Visitors and volunteers experiencing COVID-19 symptoms or COVID-19 exposure as defined by CDC will be denied entry to the building. Staff experiencing COVID-19 symptoms or COVID-19 exposure as defined by CDC will be sent home. Depending on vaccination status, symptoms, and/or exposure details staff may need to isolate for 10 days or until free of fever and symptoms for 24 hours, a doctor’s note clearing the individual to return, or documentation of a negative COVID-19 test. Each staff case will be individualized and follow latest CDC guidelines.</p> <p>LDP medical department will screen, test, and monitor all students for the first 5 days after initial admission to the program. After initial 5 day quarantine and negative testing, students will be integrated into the general school population. Ongoing student screening for symptoms will be completed by LDP medical department. Any student experiencing symptoms will be administered a COVID test completed by LDP medical department.</p>
<p>g. Efforts to provide vaccinations to school communities;</p>	<p>LDP has promoted and provided opportunities for staff and students for the COVID-19 vaccination. LDP will continue to offer local and regional options for vaccinations for students and staff.</p>
<p>h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and</p>	<p>Individualized health and safety plans will be developed in collaboration with family staff, and probation offices, as needed, for any student requiring additional accommodations and safety measures.</p>
<p>i. Coordination with state and local health officials.</p>	<p>LDP will continue communication with local health experts and state contacts within PA DoH.</p>

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors/Trustees for **Abraxas Leadership Development Program** reviewed and approved the Health and Safety Plan on **(INSERT DATE: MONTH, DAY, YEAR)**.

The plan was approved by a vote of:

_____ **Yes**

_____ **No**

Affirmed on: **(INSERT DATE: MONTH, DAY, YEAR)**

By:

(Signature of Board President)*

(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.